



Being 7 Awards

1. Scholarships are available for Students in their Senior (12th grade) year only.
2. Employees of Subsea 7 and iTech and their first and second degree family members are excluded from the scholarships.
3. A \$1,000.= scholarship ("The Scholarship") is available in each of the following categories which are aligned with the Subsea 7 core values.
 - a. Safety
 - b. Integrity
 - c. Innovation
 - d. Performance
 - e. Collaboration
4. Nominations for each The Scholarship in each category shall be made by the individual team members and mentors of Texas Torque. Each member and mentor may nominate another member for The Scholarship in each of the categories. Team members may also nominate themselves. A nomination should be accompanied by an explanation why the nominee deserves The Scholarship for that particular category.
5. From all nominations made a winner of The Scholarship will be selected for each category by a selection committee ("The Committee") formed by:
 - a. Max 2 representatives of Subsea 7
 - b. Max 2 representatives of iTech
 - c. The Lead Mentor of Texas Torque and/or one other Mentor as determined by the Lead Mentor.
6. First and second degree family members of Texas Torque team members cannot be a member of The Committee.
7. Winners shall be selected based on the following guidelines:
 - a. Team members eligible for the Safety award must ...
 - ... demonstrate their commitment to safety.
 - ... stop any work which is unsafe to prevent injuries to themselves or other team members.
 - ... put safety and the environment first when planning any actions, ensuring that any potential hazards are properly controlled.
 - ... are aware of their surroundings.
 - b. Team members eligible for the Integrity award must ...
 - ... always treat others with great respect and is a role model for others.
 - ... be fair in their decision making and sensitive to the needs of others.
 - ... consider the impact of any decision on other members of the team.

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- ... be true ambassadors for Texas Torque and FRC during competitions and support other teams to help them overcome any problems.
- ... show to be honest in all of their actions, show to be proud of Texas Torque and chose to support other competing teams above short term game results.
- c. Team members eligible for the Innovation award must ...
 - ... look for continuous improvement and show to be able to find alternative solutions for challenges at hand.
 - ... embrace learning opportunities.
 - ... react positively to feedback and act on opportunities to develop new skills.
- d. Team members eligible for the Performance award must ...
 - ... show they learn from mistakes and feedback.
 - ... demonstrate enthusiasm and passion, constantly striving for excellence.
 - ... exceed their own and others' expectations.
 - ... make a significant positive impact on the overall performance of the team.
- e. Team members eligible for the Collaboration must ...
 - ... actively share their know-how and make a deliberate effort to share knowledge across the team.
 - ... effectively improve collaboration between two or more sub-teams to enhance the performance of the (sub)team(s).
 - ... build positive relationships with other team members.
 - ... support less experienced team members.
 - ... effectively support other teams during FRC competitions.
- 8. The winner in each category will be awarded The Scholarship to be used exclusively towards payment of (documented) fees and/or cost for education at a Postsecondary Institution or Program listed in the US Department of Education "Database of Postsecondary Institution or Programs".
 - a. The Scholarship money will be paid directly to the institution or program selected by the winner.
 - b. In order for The Scholarship to be paid, the winner will need to submit a copy of their acceptance letter to Subsea 7.
 - c. If no acceptance letter has been submitted within 6 months of the award of The Scholarship, The Scholarship is being forfeited.